

**Chinese Independent Baptist Church of Oakland**  
**280 8th Street**  
**Oakland, California 94607**

### **ASSOCIATE PASTOR, CHINESE YOUTH**

#### **About the position:**

We are seeking a full time Chinese Youth Pastor who has a passionate desire for God and for youth, to carry out the ministry of spiritual shepherding (1 Peter 5:2). He will be responsible for leading and developing youth, with an emphasis on proclaiming the Scriptures, cultivating spiritual health in the youth, and developing ministry strategies and vision casting for the youth ministry. He will provide administrative oversight over the Chinese youth ministries and the youth ministry team.

The successful applicant would join our existing Pastoral Staff and directly reporting to the lead pastor and the deacon board.

Applicants understand and agree with the Statement of Faith and Positions held by the Chinese Independent Baptist Church of Oakland.

#### **Qualifications/experience/training:**

Demonstrated spiritual maturity along with the characteristics described in I Timothy 3:1-7

Demonstrated pastoral gifts, particularly with youth

A graduate from a Bible believing seminary or equivalent

Understanding of the Chinese youth culture, most youth are immigrants from the southern part of Mainland China.

Must be proficient in reading and writing Chinese (simplified/traditional). Fluency in Mandarin a must. Knowing Cantonese is a great plus.

#### **Responsibilities:**

##### **Worship ministries:**

Oversee the Chinese Youth Worship Service (may be conducted in either Mandarin and/or Cantonese), including preaching, conducting communion and baptisms

Oversee the Chinese Middle and High School Sunday Schools.

##### **Pastoral ministries:**

Preaching and teaching to Chinese Middle and High School youth

Providing counseling, including comfort and visitation with the youth

Providing outreach, caring, and ministry opportunities for the youth, i.e., short-term mission trips and projects

Overseeing the existing youth ministry team of parents and lay people - shepherding, training, discipling, and recruiting as needed

Overseeing administrative needs in concert with the Pastoral Staff and Deacon Board

#### **Who we are:**

We are a congregation in a tri-lingual (Mandarin, Cantonese and English) and multi-generational church located in the Oakland Chinatown community. Our youths are mainly immigrants from the southern part of Mainland China with either Mandarin or Cantonese as their major language.

#### **Our Vision for Youth Ministry:**

We endeavor for our youth to build and have a dynamic relationship with God and His Word, fellow believers, and with those who God brings into our company. Toward these purposes, Youth Ministry shall be intentional (planned and initiated), relational (connecting mentally and emotionally), Christ-centered (modeling Christ), transitional (from us to Christ), and supplemental (helping families grow in Christ).

#### **Please send resume to:**

Steve Mok: [ssmok@pacbell.net](mailto:ssmok@pacbell.net)